

Owner: Thierry MOTTIN

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## CCPA Compliance Statement

In the respect of The California Consumer Privacy Act of 2018 (“CCPA”), we share the same information about our practices with everyone and use this notice to make disclosures required by the CCPA.

This notice includes:

- Transparency: We are transparent about how your personal information is collected, used, shared and sold.
- Control: To respect your Right to Know, Right to Receive, Right to Delete, We put you in control of your personal information, including accessing and deleting your personal information.
- Non-Discrimination

The CCPA prohibits businesses from discriminating against you for exercising your rights under the law. S

**Pierre ROSSIGNOL**  
President

**Thierry MOTTIN**  
Global Trade Compliance Sr Manager

This document does not contain Technical data